

NALC BRANCH 111
Minutes of the Regular Union Meeting
May 10, 2018

Convened at 6:36 pm

Pledge of Allegiance conducted by Mike Simonsen

Roll Call by Steve McNees

Minutes of the April meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees.

We received a letter from National indicating that Kim Mortensen's appeal of the branch election was received by National but that the proper procedure for appeals was contained in Article 11 Section 2 of the NALC Constitution.

- Letter of appointment from Mike Wahlquist appointing Lance Henrie as the new Executive Vice President.
- Letter from the NLRB withdrawing the charges in Case 27-CB-212820.
- Received a copy of an EEO decision regarding a violation of the Rehabilitation Act. The USPS is ordered to post a notice of employee rights of non-discrimination by April 9th and remained posted for 60 days. The employee who was violated will be reinstated with full back pay.
- National was notified of the correct dues amounts to be deducted for Branch 111.
- Without objection, the correspondence will be filed for future reference.

Application for Membership by Mike Wahlquist

Angello Gazani, Whitney Folker, Lavonya DeGreef-Fobi, Joseph Simmons, Jeremy Bailey, Kristine Hilborn, Marcos PenaHerrera, Griffin Soper

Special Speakers

Joey Wiscomb – MDA special Ambassador. The MDA Muscle walk last month made \$32,700. Last year it was \$12,500. Terry Ehlers collected 700. Joey said he will do his special talent next month.

LCPF by Monte Jones not present.

ORGANIZER by Justin Lindquist. Not present

FOOD DRIVE by Stan Hawker. The Food Drive is this Saturday. The trailers should be at the offices by 12:30pm. Call the food bank to pick up food brought in after Saturday. There were 950,000 bags shipped out in Utah

LEGISLATIVE and TRUSTEES by Chad Mortensen.

Legislative - HR-5389 will allow casuals, TEs and CCAs to buy back time towards their service (since 1988).

Chad, Phil Rodriguez and a carrier from Ogden are going to DC to lobby on May 23rd. Their primary goal is to get the Utah bill through congress (the states will be able to use postal facilities). ● LCPF is the Letter Carrier's Political fund. We need money to get our info out to the legislators. On June 10th at 2pm, there will be a horseshoe tournament to raise funds for LCPF at The Post in Morgan, UT.

Trustees: Trustees met last night. They found 1 debit without a warrant. There will be one provided tonight.

OWCP, COMPENSATION, and MDA by Terry Ehlers. (Excused)

HEALTH BENEFITS by Jim Kerekes - Drink water.

SAFETY AND HEALTH by Chris Zambos - Be safe.

DIRECTOR OF RETIREES by Jeff Asay.

- Two new retirees, Larry Schaack and Mike Lloyd, were awarded a watch and retiree's pin.
- At the request of the President, OPM is submitting recommendations to Congress affecting all Federal employees. Active carrier's retirement payments will increase 1% each year for the next 7 years. The FERS Social Security supplement would be wiped out if you retire before age 62. FERS employees and current retirees would no longer receive any COLAs after you retire. These would be effective immediately if passed. CSRS would reduce yearly COLAs by 1%. Donate to LCPF to help fight this. We must contact our representatives and senators to let them know how to vote. This would hurt every letter carrier in the country.

TREASURER by Mike Madsen. No report

EXECUTIVE VICE PRESIDENT by Lance Henrie.

465 grievances filed this year. There is a lot of attendance related discipline, improper mandating of carriers, and steward rights violations (for time and information).

PRESIDENT by Mike Wahlquist.

- Apr 27-28 attended Oregon State Convention with President Fred Rolando. Rolando talked about Trump's task force for reparation of the USPS. The Board of Governors is supposed to run the USPS and are appointed by the President and confirmed by congress. 2 are automatic and 7 appointed – only the 2 automatic currently exist. Only enemies of the USPS have been placed on the task force. They report back in September. Supposedly, postal employee's viewpoints are to be heard.
- Falsification of clock rings is going on all over the U.S. There is an NALC App to track your clock rings.
- CCA back pay was to be complete by May 4th but a national level grievance continues because of the long delay.
- National is negotiating to allow CCAs to be converted after a specific period of service (especially in small offices).
- There is a December grievance hearing on the CCA Pay anomaly.
- The USPS would like to pick all safety reps with the new Safety Ambassador program. The NALC wants input. There is a national level grievance of the program.
- Hatch Act – The USPS changed the ELM to deny carriers LWOP to do campaigning. There is a Nation Level dispute on this.
- Early out? There is none! This is partly because the attrition rate of CCAs nationally is 58%.
- CCA holiday payments started after Sept 15, 2017. USPS postponed implementation so 9 holidays weren't paid. This is a national level dispute.
- LCPF – What are the risks (retirement, working conditions, etc.), who is our audience (535 in congress), and what are our tools (money is number 1). We should donate regularly so national can know how much to rely on. There are lots of other tools (contacting congress, etc.) but the main tool is LCPF. Only 8% donate nationally while locally we are over 15%. We need to get the word out. You can sign up on the NALC Legislative website

SPECIAL ORDERS:

- Bylaws proposal article 10 section 1. The new language requires that amendments to the branch bylaws must be “written in the Pavement Pounder, which must be mailed at least 14 days” prior to the next meeting at which time voting will take place. Discussion: none. The bylaw passed by voice vote.
- In March the branch voted to deny an appeal of the 2017 branch election. Kim Mortensen appealed that decision and her appeal was read to the members present. The branch has 20 days to respond to national.

UNFINISHED BUSINESS: none

NEW BUSINESS: none

GOOD OF THE ASSOCIATION –

- LoEne Simpson – motion to amend last month's motion to buy \$100 of t-shirts for the food drive. The amendment added to pay Jay Ruepena an additional \$50 for his labor in making the t-shirts. The question was called and passed. The motion to increase the amount to \$150 passed.
- Jennifer Ogden made a motion to print a complete financial report in the Pavement Pounder. A motion to amend the motion was made to include a monthly report in the Pounder. A voice vote on the amendment failed. Another amendment was made to post a notice in the Pavement Pounder informing the members that the financial records are available to be looked at in the union office. An amendment to the amendment was made requiring an appointment to be made to review the information. A vote to require the appointment passed. A vote on the amended original motion to post a notice in the Pavement Pounder informing the members that the financial records are available to be looked at in the union office by appointment passed. During this process no one was accused of any financial wrongdoing.

IMPROVEMENT OF THE SERVICE – none

DRAW AND ADJOURN AT 8:38 pm

\$25 drawing winners: Chris Zambos (not present), Eldon Butters, Kim Mortensen

RETIREEES – \$450 (Randy Wyatt was not present). Next month it will be \$475.

Progressive A - \$825 (D'Ann Jackson was not present). Next month it will be \$850.

Progressive B - \$725 (Allen Thiede was not present). Next month it will be \$750.

Drawing for left over treats: Leticia Hernandez, Stan Burmood, and Marvin Jewell

“By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year. Any guideline amount is merely a suggestion, and an individual is free to contribute more or less than the guideline suggests and the Union will not favor or disadvantage anyone by reason of the amount of their contribution or their decision not to contribute.”